

Occupational Health, Safety & Environment Policy

At Tata Projects we are committed to protecting our people, contractors, business partners, visitors & communities through driving Health, Safety & Environment (HSE) excellence. Our commitment to HSE applies to everything we do.

HSE is everyone's prime responsibility, Senior Leaders are expected to demonstrate visible commitment through their behavior. We aspire to become leaders and be a benchmark in HSE performance in all our business sectors.

To meet the commitment, we will:

- Recognize HSE as an integral part of our operations; considering HSE in every decision we make and, in every activity we perform.
- Comply and endeavor to exceed applicable regulatory HSE requirements. Proactively track leading & lagging indicators and continually improve performance.
- Impart training, assess risks and provide controls for safety and health hazards in our operations and activities and use audits to check compliance.
- Minimize the adverse impact of our operations and services on the environment and ensure conservation of natural resources and biodiversity.
- Focus on improving Physical and Mental health & Wellbeing of our employees.
- Involve our employees and business associates in maintaining a safe and healthy work environment through consultation and participation.

The key is internalization of HSE and active commitment to, and accountability from employees & business partners. Further everyone shall promptly report any work-related injuries or environment incident. Question unsafe or improper operations you observe anywhere you work, you have the right and responsibility to intervene on any act which seems improper or unsafe.

HSE & culture of caring is at the core of everything we do at Tata projects. Nothing is more important than the safety and wellbeing of our people and those who work with us.

Vinayak Pai
Managing Director

Date : 15th Dec 2023



The "OHSE Policy" shall be communicated, understood and applied at all levels in the organization. This policy shall be made available to interested parties, as appropriate.