



Biodiversity Policy

Tata Projects recognizes the intrinsic value of biodiversity and the vital role it plays in maintaining ecological balance and supporting life. As a responsible sustainable technology led EPC company, we are committed to preserving and when appropriate enhancing biodiversity in our working and operating areas. This commitment benefits all our stakeholders and society. Our policy aligns with Tata Group's stance on biodiversity preservation, our sustainability values and provides guidelines for including biodiversity in our strategic and operational decision making.

As per this policy, we will:

- Ensure compliance with respect to biodiversity by complying to rules and regulations related to environment, forest, wildlife, coastal zone and green cover during planning and execution of projects.
- Minimise any negative impacts on biodiversity through careful site management.
- Minimize net-loss in biodiversity within our operational or owned areas that are at risk of biodiversity loss, employing a mitigation hierarchy to avoid, minimize, restore, and offset impacts.
- Monitor, evaluate, and assess biodiversity performance against targets, fostering continuous improvement and accountability.
- Aim to develop reporting frameworks that seamlessly integrate into existing disclosures while aligning with global standards. This includes exploring alignment with frameworks promoting harmonious coexistence between humans and the environment, safeguarding biodiversity for present and future generations.
- Work towards developing reporting frameworks that can be integrated into and enhance existing disclosures and align with global standards.
- Foster partnerships with local communities, organisations, regulatory agencies, and research institutes of national/international repute to promote biodiversity conservation.
- Cultivate a culture, valuing nature conservation, and provide comprehensive training and education to relevant stakeholders including employees, communities, and our associates across supply chain, on biodiversity-related issues and initiatives.

Vinayak Pai
MD and CEO

Date: 28th March 2024

